

M Management Committee

Business Item

Item: 2008-38

Meeting date: February 13, 2008

ADVISORY INFORMATION

Date:	January 28, 2008
Subject:	2008 Salary Increases for the Regional Administrator and General Counsel
District(s), Member(s):	All
Policy/Legal Reference:	
Staff Prepared/Presented:	Gloria Heinz, HR Director Beth Widstrom-Anderson, Chief Financial Officer
Division/Department:	Regional Administration

Proposed Action

That the Management Committee accept Chair Bell's 2008 salary recommendations for Nils Grossman, General Counsel, and Tom Weaver, Regional Administrator, and authorize staff to implement the salary increases effective 12/29/2007.

Funding

With respect to annual salary increases for the Regional Administrator and General Counsel, Clause 10.9 of the Non-represented Plan, approved May 24, 2006, states:

"The Council Chair may propose starting salary and salary adjustments for the Regional Administrator and General Counsel. The Chair will advise the Management Committee and obtain its consent before implementing any salaries or adjustments."

Chairman Bell's recommendations will be presented at the meeting.

Known Support / Opposition

Internal Memorandum

DATE: January 30, 2008
TO: Roger Scherer, Management Committee Chair
FROM: Peter Bell, Chairman Metropolitan Council
SUBJECT: Annual Salary Increases for the Regional Administrator and General Counsel

Based on performance and with consideration of internal salary relationships, I am recommending the following salary increases for Nils Grossman and Tom Weaver:

	2007 Salary	% Increase	2008 Salary
Nils Grossman	\$129,375.10	3.25%	\$133,580
Tom Weaver	\$134,482.44	4.25%	\$140,198

The plan for non-represented staff requires that I advise the Management Committee of my recommendation and obtain the Committee's consent before implementing the salary adjustments. This item will be on the agenda for the Management Committee meeting scheduled for February 13, 2008.