

# M Management Committee

**Business Item**

Item: 2010-380

**Meeting date: November 10, 2010**

**Metropolitan Council Meeting: December 8, 2010**

## ADVISORY INFORMATION

<b>Date:</b>	November 1, 2010
<b>Subject:</b>	Approval of Non-Represented Plan Effective January 1, 2011
<b>District(s), Member(s):</b>	All
<b>Policy/Legal Reference:</b>	Minn. Statute 473.129, Subd. 2 (Powers of Metropolitan Council)
<b>Staff Prepared/Presented:</b>	Gloria Heinz, Director of Human Resources, 651-602-1398
<b>Division/Department:</b>	Human Resources

### Proposed Action

That the Metropolitan Council approves the [Non-Represented Plan Effective January 1, 2011](#), incorporating the revisions summarized below.

### Background and Rationale

#### Summary of Revisions

Section 2: Definitions

Clarification added

Section 3: Hours of Work

3.32 - Clarification added

Section 4: Holidays

4.1 – Clarification added

Section 6: Income Protection

6.1 and 6.2.7 – Clarification added

Section 7: Leaves of Absence

7.1.3 – Clarification added

Section 13: Discipline and Dispute Resolution

13.2 – Clarification added

Appendix A and B: Unclassified and Classified Positions

Job classifications updated

The Non-Rep Plan is attached in its entirety which shows all the changes.

## **Funding**

### **Known Support / Opposition**

None