

# M Management Committee

**Business Item**

Item: 2012-120

**Meeting date:** April 5, 2012

## ADVISORY INFORMATION

**Date:** April 11, 2012  
**Subject:** Authorization to Enter into a Labor Agreement with Law Enforcement Labor Services (LELS) Local #203 (Police Supervisors)  
**District(s), Member(s):** All  
**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)  
**Staff Prepared/Presented:** Sandi Blaeser, Asst. Human Resources Director, 651-602-1582  
**Division/Department:** Human Resources

### Proposed Action/Motion

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with Law Enforcement labor Services (LELS) Local #203 (Police Supervisors) effective for the period January 01, 2012 through December 31, 2014.

### Issues/Background

The LELS Supervisors contract expired on December 31, 2011. LELS represents approximately 18 employees.

### Rationale

The parties reached a tentative agreement; LELS Local #203 ratified the agreement on April 05, 2012. Council policy requires the Council approve all labor agreements.

### Funding

Funding for the tentative agreement was discussed with and approved by the Management Committee. The costing of this agreement has been reviewed by the Finance Department.

### Known Support / Opposition

Supported by LELS Local #203