

# M Management Committee

**Meeting date: January 25, 2012**

**Metropolitan Council Meeting: February 8, 2012**

<b>ADVISORY INFORMATION</b>	
<b>Date:</b>	January 13, 2012
<b>Subject:</b>	Authorization to Enter into a Labor Agreement with the Metropolitan Council Management Association (MANA)
<b>District(s), Member(s):</b>	All
<b>Policy/Legal Reference:</b>	Minn. Stat. 179.a (PELRA)
<b>Staff Prepared/Presented:</b>	Sandi Blaeser, Asst. Human Resources Director, 651-602-1582
<b>Division/Department:</b>	Human Resources

### **Proposed Action/Motion**

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the Metropolitan Council Management Association (MANA) effective for the period January 1, 2012, through December 31, 2012.

### **Issues/Background**

The MANA contract expired on December 31, 2011. MANA consists of approximately 85 employees.

### **Rationale**

The parties reached a tentative agreement; the MANA membership ratified the agreement on January 11, 2012. Council policy requires the Council to approve all labor agreements.

### **Funding**

The cost of the labor agreement was negotiated within the parameters established by the Council's Management Committee and was reviewed by the Finance Department.

### **Known Support / Opposition**

Supported by MANA.