

**METROPOLITAN COUNCIL**  
390 North Robert Street, St. Paul, Minnesota 55101

**MEETING OF THE MANAGEMENT COMMITTEE**  
Wednesday, September 28, 2011

Committee Members Present: James Brimeyer, Chair; Steven T. Chávez, Vice Chair; Richard Kramer; Gary Van Eyll, and Adam Duininck

**CALL TO ORDER**

Chair Brimeyer called the meeting of the Council's Management Committee to order at 2:30p.m. on Wednesday, September 28, 2011.

**APPROVAL OF AGENDA AND MINUTES**

It was moved by R. Kramer seconded by G. Van Eyll to approve the agenda.

*Motion carried.*

It was moved by S. Chávez, seconded by G. Van Eyll, to approve the minutes of the September 14, 2011 regular meeting of the Management Committee.

*Motion carried.*

**BUSINESS**

**2011-261 Authorization to Award Contract for Temporary Employee Services**

Marcy Syman, Assistant Director, Human Resources, presented Business Item 2011-261 regarding the Authorization to Award Contract for Temporary Employee Services.

Administrative and clerical temporary services are used, when cost effective, to meet critical need, cover absences and to supplement the regular workforce for special projects. Marcy noted that three bids were received and Masterson Personnel was found to be the best fit for the best cost.

It was moved by S. Chávez, seconded by G. Van Eyll:

"That the Metropolitan Council authorize the Regional Administrator to negotiate and execute a contract with Masterson Personnel for an amount not to exceed \$450,000 for clerical and administrative temporary services."

**INFORMATION**

**Employee Benefit Overview**

Sandi Blaeser, Assistant Director Employee Relations and Ron Groess, HR Manager of Benefits presented a high overview of the employee benefit structure and plans currently in place.

Ms. Blaeser and Mr. Groess reviewed the following topics:

- Workforce Demographics
- Benefits Demographics
- Objectives
  - To provide quality healthcare at an affordable price

- Wellness Programs
- Employee Education
- Current Benefit Initiatives
  - Better Positioning for the Future
  - Better Control of Costs
- Labor Management Committee
  - Meets periodically as the need arises
  - In its 2<sup>nd</sup> year
  - Discuss healthcare/benefit issues
  - Educate/Create understanding

Council Member Chávez asked how often the benefits contracts are renewed. Mr. Groess responded that all contracts are reviewed every 3 years.

Chair Brimeyer asked if long-term care was up for consideration. Ms. Blaeser and Mr. Groess noted it was a topic of interest. In regards to Wellness Programs for the employees, Chair Brimeyer asked if there was an exercise facility onsite. Mr. Groess noted that currently there was not an exercise facility onsite.

### **Financing the Capital Budget**

Paul Conery, Budget and Operations Manager, reviewed the Unified Capital Program which included the process of bonding authority as well as the committees involved. Mr. Conery noted that the Unified Capital Program is a living document, that the project list is based on cash flow, and it is published twice a year; in October for public comment and in December as the final draft.

Mr. Conery reviewed the:

- Authorized Capital Program (ACP)
- Capital Improvement Plan (CIP), and
- Capital Budget

Mr. Conery also provided graphs on the use of capital funds among Regional Parks, Transportation, and Environmental Services.

### **Metro Plant NPDES Briefing**

Bill Moore, General Manager, Environmental Services, met with the Management Committee to discuss a recent issue regarding PFOS presenting in fish tissue along the Mississippi River, specifically near the 3M plant in Cottage Grove.

Mr. Moore reviewed the following:

- PFOS Background

- PFOS Remediation
- Regulatory Limit
- Technology Restraints

Several questions and comments were brought up regarding this topic. Council Member Van Eyll inquired about other manufacturers who process PFOS. Mr. Moore stated that only 3M manufactures PFOS within the United States.

Council Member Kramer asked what the capital costs would be in setting up a facility to treat the water in which PFOS is present. Mr. Moore noted that a pumping station would need to be built that could treat 700,000,000 gallons of water a day. The site would need carbon filtration trains to equal 20 acres of tankage and the carbon filters would need to be cleaned.

Council Member Kramer also questioned if there was enough land around current treatment plants that could incur such a project. Mr. Moore noted that finding enough land to accomplish this goal would not be difficult.

Council Member Chávez inquired if there was a policy regarding this type of issue. Mr. Moore responded that Chair Haigh is scheduled to meet with the MPCA Commissioner, who has been involved in this issue in the past.

## **ADJOURNMENT**

Business completed, the meeting adjourned at 3:50 p.m.

Respectfully submitted,

Robbin Schmitt  
Recording Secretary