

M Management Committee

Meeting date: February 28, 2007

ADVISORY INFORMATION

Date:	February 21, 2007
Subject:	2007 Salary Increases for the Regional Administrator and General Counsel
District(s), Member(s):	All
Policy/Legal Reference:	
Staff Prepared/Presented:	Jennifer Tvedten, Interim HR Director Beth Widstrom-Anderson, Chief Financial Officer
Division/Department:	Regional Administration

Proposed Action/Motion

That the Management Committee accept Chair Bell's 2007 salary recommendations for Nils Grossman, General Counsel, and Tom Weaver, Regional Administrator and authorize staff to implement the salary increases effective 12/30/2006.

Overview and Funding

With respect to annual salary increases for the Regional Administrator and General Counsel, the Non-represented Plan, as amended last year , states:

"The Council Chair may propose starting salary and salary adjustments for the Regional Administrator and General Counsel. The Chair will advise the Management Committee and obtain its consent before implementing any salaries or adjustments."

Chairman Bell's recommendations will be presented at the meeting.

Internal Memorandum

DATE: February 20, 2007
TO: Roger Scherer, Management Committee Chair
FROM: Peter Bell, Chairman Metropolitan Council
SUBJECT: Annual Salary Increases for the Regional Administrator and General Counsel

Based on performance and with consideration of internal salary relationships, I am recommending the following salary increases for Nils Grossman and Tom Weaver:

	2006 Salary	% Increase	2007 Salary
Nils Grossman	\$125,000.09	3.5%	\$129,375.10
Tom Weaver	\$128,999.94	4.25%	\$134,482.44

The plan for non-represented staff requires that I advise the Management Committee of my recommendation and obtain the Committee's consent before implementing the salary adjustments. This item will be on the agenda for the Management Committee meeting scheduled for February 28th.