

**M** Management Committee  
For the Metropolitan Council meeting of February 8, 2012

**ADVISORY INFORMATION**

**Date Prepared:** January 26, 2012

**Subject:** Authorization to Enter into a Labor Agreement with the Metropolitan Council Management Association (MANA)

**Proposed Action:**

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the Metropolitan Council Management Association (MANA) effective for the period January 1, 2012, through December 31, 2012.

**Summary of Committee Discussion / Questions:**

Staff made a presentation outlining the agreement that was reached with MANA. The agreement includes a contract duration of one year (1/1/12-12/31/12), a general wage adjustment of 2% effective 1/1/12, and agreement on health and dental insurance rates for 2012. The cost of the agreement was reviewed by the Finance Division and comes within the parameters established by the Council's Management Committee. The Committee approved the business item.

# M Management Committee

**Meeting date: January 25, 2012**

**Metropolitan Council Meeting: February 8, 2012**

<b>ADVISORY INFORMATION</b>	
<b>Date:</b>	January 13, 2012
<b>Subject:</b>	Authorization to Enter into a Labor Agreement with the Metropolitan Council Management Association (MANA)
<b>District(s), Member(s):</b>	All
<b>Policy/Legal Reference:</b>	Minn. Stat. 179.a (PELRA)
<b>Staff Prepared/Presented:</b>	Sandi Blaeser, Asst. Human Resources Director, 651-602-1582
<b>Division/Department:</b>	Human Resources

### **Proposed Action/Motion**

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the Metropolitan Council Management Association (MANA) effective for the period January 1, 2012, through December 31, 2012.

### **Issues/Background**

The MANA contract expired on December 31, 2011. MANA consists of approximately 85 employees.

### **Rationale**

The parties reached a tentative agreement; the MANA membership ratified the agreement on January 11, 2012. Council policy requires the Council to approve all labor agreements.

### **Funding**

The cost of the labor agreement was negotiated within the parameters established by the Council's Management Committee and was reviewed by the Finance Department.

### **Known Support / Opposition**

Supported by MANA.