

Management Committee

For the Metropolitan Council meeting of March 30, 2011

ADVISORY INFORMATION

Date Prepared: March 24, 2011

Subject: Authorization to Enter into a Labor Agreement with Teamsters, Local 320

Proposed Action:

That the Metropolitan Council authorize the Regional Administrator to enter into a two-year labor agreement between the Teamsters, Local 320 and the Metropolitan Council effective January 1, 2011 – December 31, 2012.

Summary of Committee Discussion / Questions:

The meeting was closed, at which point staff discussed the parameters established by the previous Council for contract negotiations.

The meeting was re-opened and a motion was made to approve the proposed action, which was seconded. Motion carried.

Management Committee

Meeting date: March 23, 2011

ADVISORY INFORMATION

Date:	March 23, 2011
Subject:	Authorization to Enter into a Labor Agreement with Teamsters, Local 320
District(s), Member(s):	All
Policy/Legal Reference:	Minn. Stats. 179A (PELRA)
Staff Prepared/Presented:	Sandi Blaeser, Assistant Director Employee Relations Gloria Heinz, Human Resources Director Mary Bogie, Deputy CFO
Division/Department:	Human Resources

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a two-year labor agreement between the Teamsters, Local 320 and the Metropolitan Council effective January 1, 2011 – December 31, 2012.

Background

The Teamsters, Local 320 represents 47 full-time police officers employed in the Metro Transit Police Department of the Metropolitan Council. The Teamsters labor agreement expired December 31, 2010.

Rationale

On February 17, 2011 the Teamsters and Metropolitan Council reached a tentative agreement on the terms and conditions of employment for the successor agreement. On March 18, 2011 the Teamsters ratified the agreement.

Funding

The cost of the new agreement is within the parameters set by the Council.

Known Support / Opposition

No known opposition. The Teamsters membership ratified the agreement.