

M Management Committee

For the Metropolitan Council meeting of December 8, 2010

ADVISORY INFORMATION

Date Prepared: November 12, 2010

Subject: Approval of Non-Represented Plan Effective January 1, 2011

Proposed Action

That the Metropolitan Council approves the [Non-Represented Plan effective January 1, 2011](#).

Summary of Committee Discussion / Questions

Councilmember Kris Sanda asked if the Council is moving toward consistency in benefits across bargaining units. Gloria Heinz confirms that the Council is working toward that goal.

M Management Committee

Meeting date: November 10, 2010

Metropolitan Council Meeting: December 8, 2010

ADVISORY INFORMATION

Date: November 1, 2010

Subject: Approval of Non-Represented Plan Effective January 1, 2011

District(s), Member(s): All

Policy/Legal Reference: Minn. Statute 473.129, Subd. 2 (Powers of Metropolitan Council)

Staff Prepared/Presented: Gloria Heinz, Director of Human Resources, 651-602-1398

Division/Department: Human Resources

Proposed Action

That the Metropolitan Council approves the Non-Represented Plan Effective January 1, 2011, incorporating the revisions summarized below.

Background and Rationale

Summary of Revisions

Section 2: Definitions

Clarification added

Section 3: Hours of Work

3.32 - Clarification added

Section 4: Holidays

4.1 – Clarification added

Section 6: Income Protection

6.1 and 6.2.7 – Clarification added

Section 7: Leaves of Absence

7.1.3 – Clarification added

Section 13: Discipline and Dispute Resolution

13.2 – Clarification added

Appendix A and B: Unclassified and Classified Positions

Job classifications updated

The Non-Rep Plan is attached in its entirety which shows all the changes.

Funding

Known Support / Opposition

None