

M Management Committee

For the Metropolitan Council meeting of April 8, 2009

ADVISORY INFORMATION

Date Prepared: March 25, 2009

Subject: Authorization to Implement the Effect of the Law Enforcement Labor Services (LELS) Local #203 (Police Supervisors) Interest Arbitration Outcome

Proposed Action/Motion

That the Metropolitan Council authorize the Regional Administrator to implement the effect of the interest arbitration outcome effective for the period January 1, 2008 through December 31, 2009.

Summary of Committee Discussion / Questions

Ms. Blaeser was asked if the current economic situation will impact future LELS contract negotiations. She responded by saying that this was the last negotiation under the current parameters established by the Council and that she will be coming back to the Management Committee this summer to establish new parameters for upcoming negotiations. The economic situation will most definitely have an impact on future negotiations.

M Management Committee

Business Item

Item: 2009-105

Meeting date: March 25, 2009

ADVISORY INFORMATION

Date: March 17, 2009
Subject: Authorization to Implement the Effect of the Law Enforcement Labor Services (LELS) Local #203 (Police Supervisors) Interest Arbitration Outcome
District(s), Member(s): All
Policy/Legal Reference: Minn. Stat. 179.a (PELRA)
Staff Prepared/Presented: Sandi Blaeser, Asst. Human Resources Director, 651-602-1582
Division/Department: Human Resources

Proposed Action/Motion

That the Metropolitan Council authorize the Regional Administrator to implement the effect of the interest arbitration outcome effective for the period January 1, 2008 through December 31, 2009.

Issues/Background

The LELS Supervisors contract expired on December 31, 2007. LELS represents approximately 11 employees.

Rationale

The interest arbitration hearing with LELS Local #203 was held January 13, 2009, with post hearing briefs submitted to the arbitrator on January 28, 2009. The award was received on March 2, 2009. The arbitrator upheld the employer's position on all issues.

Funding

The labor agreement met the parameters and budget established by the Council.

Known Support / Opposition

Interest arbitration awards are binding upon the parties.