

**METROPOLITAN COUNCIL**

390 North Robert Street, St. Paul, Minnesota 55101

**MEETING OF THE MANAGEMENT COMMITTEE**

Wednesday, January 25, 2012

Committee Members Present: Steven T. Chávez, Vice Chair; Richard Kramer; Gary Van Eyll, Gary Cunningham, Harry Melander and Adam Duininck

Committee Members Absent: James Brimeyer, Chair;

**CALL TO ORDER**

Vice Chair Chávez called the meeting of the Council's Management Committee to order at 2:33 p.m. on Wednesday, January 25, 2012.

**APPROVAL OF AGENDA AND MINUTES**

It was moved by R. Kramer, seconded by G. Van Eyll, to approve the agenda.

***Motion carried.***

It was moved by G. Van Eyll, seconded by H. Melander, to approve the minutes of the January 11, 2012 regular meeting of the Management Committee.

***Motion carried.***

**BUSINESS**

**2012-32 Authorization to Enter into a Labor Agreement with the Metropolitan Council Management Association (MANA)**

Sandi Blaeser, Assistant Director Labor Relations, presented Business Item 2012-32.

Ms. Blaeser presented the labor agreement with the Metropolitan Council Management Association (MANA) and reported that the one year agreement was within the fiscal and policy parameters established by the Management Committee.

It was moved by G. Cunningham, seconded by G. Van Eyll:

"That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the Metropolitan Council Management Association (MANA) effective for the period January 1, 2012, through December 31, 2012."

***Motion carried.***

**2012-33 Amendment to the Non-Represented Plan**

Gloria Heinz, Director of Human Resources, presented business item 2012-33.

The Non-Represented Plan was approved by the Metropolitan Council on December 16, 2011. New language was added at that time under Section 3.3, On Call Duty. Ms. Heinz noted that an amendment to that language is needed to clarify that on call pay is not available to managers and supervisors.

It was moved by G. Van Eyll, seconded by R. Kramer:

"That the Metropolitan Council approve an amendment to the Non-Represented Plan effective January 1, 2012."

***Motion carried.***

After motion carried, Mr. Cunningham asked of the availability of same sex partner benefit options. Ms. Blaeser noted same sex benefits are not offered and that state statute prohibits the Council from offering such benefits at this time.

**ACTION ITEM: Ms. Blaeser or General Counsel will provide the statute prohibiting same sex benefits to Committee Members.**

**2012-34 Policy Revision: Funding Other Post Employment Benefits**

Mary Bogie, Chief Financial Officer, presented business item 2012-34.

Ms. Bogie noted that this policy revision does not change the Council's current funding practice. The revision seeks to clarify that the funding policy relates only to the explicit benefit portion.

Mr. Melander asked the dollar amount of the unfunded liability. Ms. Bogie noted the dollar amount and also responded that by 2022, the council will be fully funded and paying out will no longer fall under the operations budget.

It was moved by H. Melander, seconded by R. Kramer:

"That the Metropolitan Council approves Revised Policy 3-1-3 Funding Other Post Employment Benefits."

***Motion carried.***

**2012-35 Authorization To Execute Loan Agreements With The Public Facilities Authority (PFA) And Issuance Of General Obligation Sewer Note Included in Resolution #2012-1.**

Jason Willett, MCES Finance Director presented business item 2012-35.

Mr. Willett reviewed the background of the Metropolitan Council's relationship the Public Facilities Authority. He noted that the PFA is an agency of the state and that the Met Council has been involved with them since their inception.

Mr. Willett mentioned that the PFA provides the Council a discounted interest rate and are often the cheapest lending vehicle to the Council.

It was moved by G. Cunningham, seconded by R. Kramer:

"That the Metropolitan Council approves the attached Resolution 2012-1 to authorize the Regional Administrator to execute a loan agreement with the Minnesota Public Facilities Authority (PFA) in substantially the same form as the attached agreement. And further, to issue the related General Obligation Sewer Note securing the loan agreement substantially in the form of the Note referenced in the resolution."

***Motion carried.***

**ADJOURNMENT**

Business completed, the meeting adjourned at 3:11 p.m.

Respectfully submitted,

Robbin Schmitt  
Recording Secretary