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Management Committee

Item: SW 2012-25

Meeting date: January 11, 2012

ADVISORY INFORMATION

Date: January 6, 2012

Subject: Authorization to Enter into a Labor Agreement with the International

Association of Machinists and Aerospace Workers, District Lodge

No. 77, AFL-CIO

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Sandi Blaeser, Asst. Human Resources Director, 651-602-1582

Division/Department: Human Resources

Proposed Action/Motion

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77, AFL-CIO, (IAM) effective for the period January 1, 2012, through December 31, 2013.

Issues/Background

The IAM contract expired on December 31, 2011. IAM represents approximately 47 employees.

Rationale

The parties reached a tentative agreement on December 29, 2011. The IAM membership ratified the agreement on January 5, 2012. Council policy requires the Council to approve all labor agreements.

Funding

The cost of the labor agreement was negotiated within the parameters set by the Council and was reviewed by the Finance Department.

Known Support / Opposition

Supported by IAM.