

METROPOLITAN COUNCIL
390 North Robert Street, St. Paul, Minnesota 55101

MEETING OF THE MANAGEMENT COMMITTEE
Wednesday, July 27, 2011

Committee Members Present: James Brimeyer, Chair; Steven T. Chávez, Vice Chair; Harry Melander; Richard Kramer; Gary Van Eyll, and Gary L. Cunningham

CALL TO ORDER

Chair Brimeyer called the meeting of the Council's Management Committee to order at 2:31 p.m. on Wednesday, July 27, 2011.

APPROVAL OF AGENDA AND MINUTES

It was moved by S. Chávez, seconded by G. Cunningham, to approve the agenda.

Motion carried.

It was moved by R. Kramer, seconded by S. Chávez, to approve the minutes of the July 13, 2011 regular meeting of the Management Committee.

Motion carried.

INFORMATION

Transition Topics

Gloria Heinz, Human Resources Director, delivered an overview of the Human Resources Division to the Management Committee. She was joined by Sandi Blaeser, Assistant Director Employee Relations and Marcy Syman, Assistant Director Talent Management.

Gloria's presentation highlighted:

- Human Resources Organizational Chart
- Primary Services and Work Products
- Primary Customers and Relationships
- Objectives
- Performance Measures
- Recent Accomplishments
- Current Initiatives
- Short & Long-term Challenges
- Management Committee and Council Relationship

Committee member Cunningham requested information regarding the number of employee who are women or minorities.

ACTION ITEM: Gloria to provide demographic information about the Council's workforce to the Management Committee.

As a side note, Sandi Blaeser will be presenting a report regarding the arbitration process and costs to the Management Committee on August 24, 2011.

Update to 2012 Levy Recommendations

We updated the committee on adjustments that had been made to the previously proposed 2012 Regional Administration Budget & Levies Recommendations that had been presented to the Management Committee on July 13, 2011.

Wes noted that the Preliminary Budget and Levies report was being presented at the July 27, 2011 Council Meeting. The Budget will then be voted on during the August 24, 2011 Council meeting.

Wes stated that the goal of the adjustments is to offer more flexibility within the General Fund Levy. Council members agreed that flexibility is vital.

BUSINESS

2011 – 198 Technical Amendments to Legal Services Agreement; No Budget Impacts

Donald Mueting, General Counsel, presented Business Item 2011-198 regarding Technical Amendments to Legal Services Agreement with no budget impacts.

ACTION ITEM: *Don to report back to the committee the dollar amount budgeted for employment related cases for the fiscal year.*

It was moved by G. Cunningham, seconded by S. Chávez:

“That the Metropolitan Council authorizes the General Counsel to amend legal services agreements to increase the maximum contract prices as follows:

Law Firm	Services	Term	Current Price	Proposed Increase	New Price
Parker Rosen	Legal Services related to Employment and Human Resources Contract No. 11P016	1/1/11 - 12/31/13	\$250,000	\$250,000	\$500,000”

Motion carried.

ADJOURNMENT

Business completed, the meeting adjourned at 3:49 p.m.

Respectfully submitted,

Robbin Schmitt
Recording Secretary