

<b>ADVISORY INFORMATION</b>	
<b>Date:</b>	July 15, 2010
<b>Subject:</b>	Authorization to Implement the Effect of the Teamsters Local #320 (Full Time Police) Interest Arbitration Outcome
<b>District(s), Member(s):</b>	All
<b>Policy/Legal Reference:</b>	Minn. Stats. 179.a (PELRA)
<b>Staff Prepared/Presented:</b>	Sandi Blaeser, Assistant HR Director, Employee Relations (651) 602-1582
<b>Division/Department:</b>	Human Resources

**Proposed Action/Motion**

That the Metropolitan Council authorize the Regional Administrator to implement the effect of the interest arbitration outcome effective for the period January 1, 2009 through December 31, 2010.

**Issues/Background**

The Teamsters contract expired on December 31, 2008. Teamsters represents approximately 57 employees.

**Rationale**

The interest arbitration hearing with Teamsters Local #320 was held May 18, 2010, with post hearing briefs submitted to the arbitrator on June 5, 2010. The award was received on June 29, 2010. The arbitrator awarded no general wage increases in either year of the agreement.

**Funding**

The labor agreement met the parameters and budget established by the Council.

**Known Support / Opposition**

Interest arbitration awards are binding upon the parties.