

METROPOLITAN COUNCIL
390 North Robert Street, St. Paul, Minnesota 55101

REGULAR MEETING OF THE MANAGEMENT COMMITTEE
Wednesday, October 14, 2009

Committee Members Present Roger Scherer, Chair; Lynette Wittsack, Vice Chair; Sherry Broecker; Craig Peterson;
Kris Sanda.

CALL TO ORDER

A quorum being present, Committee Chair Scherer called the regular meeting of the Council's Management Committee to order at 2:30 p.m. on Wednesday, October 14, 2009.

APPROVAL OF AGENDA AND MINUTES

It was moved by L. Wittsack, seconded by K. Sanda to approve the agenda. *Motion carried.*

It was moved by L. Wittsack, seconded by K. Sanda to approve the minutes of the September 23, 2009 regular meeting of the Management Committee. *Motion carried.*

BUSINESS

2009-337 SW Extension of Contract with Hartford for Long Term Disability Insurance

Chris Piehowski gave an overview of the decision to request an extension of the contract with Hartford for Long Term Disability Insurance. The Council was offered a 2 year extension at the current rate of \$0.27 per \$100 in covered compensation. The previous contract was for 3 years (2007, 2008, and 2009) with the option to extend for two additional years. Based on 2009 enrollment, the projected cost to the Council for 2010 and 2011 is \$444,250.44 (\$222,125.22 annually), a zero percent increase.

It was moved by L. Wittsack, seconded by S. Broecker that the Metropolitan Council authorizes the Regional Administrator to execute a 2 year extension (1/1/2010-12/31/2011) of the contract for Long Term Disability Insurance with Hartford.

The new Benefits Manager, Ron Groess, was introduced to the Committee and welcomed to Metropolitan Council staff.

2009-364 Authorization to Award General Obligation Refunding Bonds Within Established Financial Parameters

The refundings are being undertaken so as to lower interest expense on debt for Council's General Obligation Transit Bonds, Series 2001B, and its General Obligation Sewer Bonds, Series 2001D. Council policy requires a minimum debt service savings of 3.0% when refunding a bond issue. Under current market conditions, the estimated net present value of savings is: 2001B bonds=\$1.3 million or 10.6% of debt service; 2001D bonds=\$0.5 million or 6.9% of debt service.

It was moved by C. Peterson and seconded by S. Broecker that the Metropolitan Council adopts Resolutions 2009-42 and 2009-43 authorizing issuance and award of sale of general obligation refunding bonds, and execution of other necessary documents to complete the bond sales.

INFORMATION

Family Affordable Housing Program (FAHP)

Beth Reetz reviewed this program in detail including: background, Council actions, types of housing and where located, financial imbalance, conversion leading to stability, Council's role in the Program and accomplishments. Some of these accomplishments included unprecedented collaboration, deconcentration of

race and poverty, increased levels of affordable housing in suburban communities, location choice and improved quality of affordable housing stock.

Human Resources Workforce Planning Briefing

Marcy Syman gave a detailed briefing of the Council's Workforce Planning program. This program sets alignment of the organization's human capital by analyzing information for staff requirements, projecting future needs and setting goals. She reviewed the goals and progress for Metro Transit, Environmental Services, Regional Administration, Community Development and MTS. After giving the summary of the results for each area, she listed the plans for the future which includes monitoring economic and labor trends, watching talent available in labor markets, engaging current workforce, implementing workforce plans, creating a new five year workforce plan for Metro Transit expansion and refreshing Council-wide plan in 2011. The end result is finding solutions so the organization can accomplish its mission, goals and objectives through human capital.

ADJOURNMENT

Business completed, the meeting adjourned at 3:31 p.m.

Respectfully submitted,

Lana Lindstrom
Recording Secretary