

METROPOLITAN COUNCIL
390 North Robert Street, St. Paul, Minnesota 55101

REGULAR MEETING OF THE MANAGEMENT COMMITTEE
Wednesday, December 10, 2008

Committee Members Present: Roger Scherer, Chair; Lynette Wittsack, Vice Chair; Sherry Broecker; Tony Pistilli; Kris Sanda.

CALL TO ORDER

A quorum being present, Committee Chair Scherer called the regular meeting of the Council's Management Committee to order at 2:30 p.m. on Wednesday, December 10, 2008.

APPROVAL OF AGENDA AND MINUTES

It was moved by K. Sanda, seconded by S. Broecker to approve the amended agenda. **The motion carried.**

It was moved by K. Sanda, seconded by L. Wittsack to approve the minutes of the November 12, 2008 regular meeting of the Management Committee. **The motion carried.**

BUSINESS

2008-325 SW 2008-2013 Capital Improvement Plan and 2008 Capital Program and Budget Amendment

This item was presented by Alan Morris, Principal Financial Analyst. Mr. Morris reported that the proposed amendments make changes to the Northstar commuter rail project, the Central Corridor light rail project and the Urban Partnership agreement project. They were approved by the Transportation Committee on November 24, 2008 with no discussion. Chair Scherer asked for, and received, clarification on Metro Transit's \$2,942,156 spending authority amendment. K. Sanda asked who would own the Apple Valley Transit Station once completed, and Wes Kooistra, Chief Financial Officer, promised to provide committee members with this information.

It was moved by L. Wittsack, seconded by S. Broecker:

“That the Metropolitan Council:

Amend the 2008 Authorized Capital Program (Multi-year authorization) by adding spending authority to the Transportation Division as follows:

Metro Transit	\$ 2,942,156
Metropolitan Transportation Services	\$ 8,205,000

Amend the 2008 Capital Budget (annual appropriation) by increasing spending authority to the Transportation Division as follows:

Metro Transit	\$2,942,156
Metropolitan Transportation Services	\$ 0

Approve new projects and transfers between capital projects as detailed in Attachment 1 (appended to these minutes).”

The motion carried.

2008-368 SW Authorization to Enter into a Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77, AFL-CIO (IAM)

Sandi Blaeser, Assistant Human Resources Director, presented this item to the Management Committee. The IAM contract expired on July 31, 2008, and IAM represents approximately 42 Environmental Services

employees. Ms. Blaeser highlighted the terms of the new contract and confirmed that it is consistent with the parameters established by the Council.

It was moved by S. Broecker, seconded by K. Sanda:

“That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77, AFL-CIO, (IAM) effective for the period August 1, 2008, through December 31, 2009.”

The motion carried.

2008-369 SW Authorization to Enter into a Labor Agreement with the Law Enforcement Labor Services (LELS), Inc., Local 192, Part Time Police Officers

This item was presented by Sandi Blaeser, Assistant Human Resources Director. The LELS Local 192 contract for part-time police officers expired on April 30, 2008, and LELS Local 192 represents approximately 60 part-time police officers at Metro Transit. Ms. Blaeser reported on the terms of the new contract and verified that the cost of the negotiated agreement falls within the parameters established by the Council. K. Sanda asked for more information on the fiscal impact and fiscal projections of this and the Council's other labor agreements. She also asked if the Council had a policy outlining the hiring of part-time versus full-time police officers and the cost differences of these options. This information will be forthcoming to committee members.

It was moved by K. Sanda, seconded by S. Broecker:

“That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the Law Enforcement Labor Services (LELS), Inc., Local 192, Part Time Police Officers effective for the period May 1, 2008, through April 30, 2010.”

The motion carried.

2008-370 SW Authorization to Implement the Effect of the Metropolitan Council Management Association (MANA) Interest Arbitration Outcome

This item was presented by Sandi Blaeser, Assistant Human Resources Director. The MANA contract expired on June 30, 2007, and MANA represents approximately 84 employees working primarily in Environmental Services (70%), as well as all other divisions, excluding Transit. Ms. Blaeser described that, after a lengthy negotiation, this contract was settled through binding arbitration and that the MANA contract slightly exceeds the parameters established by the Council by 1.1%, with a cost of approximately \$94,000. Discussion ensued regarding the cost of Council man-hours tied up in lengthy negotiations and the impact of potential economic reductions by the State of Minnesota.

Ms. Blaeser wished to correct a typographical error in the proposed motion of this business item. The effective period of the interest arbitration outcome is July 1, 2007, through December 31, 2009 (not 2010). It was moved by S. Broecker, seconded by K. Sanda:

“That the Metropolitan Council authorize the Regional Administrator to implement the effect of the interest arbitration outcome effective for the period July 1, 2007, through December 31, 2009.”

The motion carried.

2008-371 SW Authorization to Enter into a Labor Agreement with the United Association of Pipefitters, Local Union No. 455

Sandi Blaeser, Assistant Human Resources Director, also presented this item. The United Association of Pipefitters Local Union No. 455 contract expired on April 30, 2008 and Union No. 455 represents approximately 14 employees. Ms. Blaeser described the terms of the new contract and confirmed that it is consistent with the parameters established by the Council.

It was moved by L. Wittsack, seconded by T. Pistilli:

“That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the United Association of Pipefitters, Local Union No. 455, effective for the period May 1, 2008, through April 30, 2011.”

The motion carried.

2008-319 Approval of Non-Represented Plan Effective January 1, 2009

Gloria Heinz, Director of Human Resources, presented this item. The Management Committee had approved Business Item 2008-319, Non-Represented Plan Effective January 1, 2009, at the November 12, 2008 Management Committee Meeting. It had incorporated a number of changes that were summarized in the business item.

Today, at the December 10, 2008 meeting, Ms. Heinz proposed that additional changes be approved by the Management Committee. While the Management Committee did not object to the additional changes proposed, discussion ensued regarding a number of sections in the Non-Represented Plan including bereavement leave, supplemental sick leave and non-represented salary grades. Additional information was requested by committee members and K. Sanda questioned what the Council’s personnel policy review process was.

K. Sanda moved:

“That Business Item 2008-319 be laid aside until the next Management Committee meeting scheduled for January 14, 2009, and that the following information related to Section 7.1.1, paragraph 2 of the Non-Represented Plan Effective January 1, 2009, be provided to committee members at that time:

- Past usage history of bereavement leave by Council employees and the cost to the Council thereof;
- Definitions of “other person” and “employee’s household” in the phrase “or other persons in the employee’s household;” and
- Who decides the amount of time granted for a Council employee’s paid bereavement leave, since the plan states that “up to three days” is permitted?

The motion carried.

INFORMATION

Investment Review Committee Report

Due to the Management Committee’s time constraints, Allen Hoppe, Treasury Manager, did not have time to present the Third Quarter 2008 Investment Review Committee Report. This report will either be deferred until the next scheduled meeting of the Management Committee on January 14, 2009, or the Committee will wait for the Fourth Quarter 2008 Report in late February.

ADJOURNMENT

Business completed, the meeting adjourned at 3:47 p.m.

Respectfully submitted,

Trudy M. Aldrich
Recording Secretary

6th - 2008 Capital Program & Budget Amendment

Transportation Committee - November 24, 2008

Management Committee - December 10, 2008

Metropolitan Council - December 10, 2008

		CURRENTLY AUTHORIZED					PROPOSED CHANGE					AMENDED					2008 Capital Budget	Multi-Year Authorization	
		Federal	State	Other	Regional	Total	Federal	State	Other	Regional	Total	Federal	State	Other	Regional	Total			
METRO TRANSIT																			
																	Original Adopted	\$ 116,321,422	\$ 1,223,672,135
																	After Prior Amendments	\$ 255,019,192	\$ 1,853,539,738
																	After This Amendment	\$ 257,961,348	\$ 1,856,481,894
NEW FUNDING																			
65510	Northstar Rolling Stock & Expenses	\$ 52,384,347	\$ 6,639,439	\$ 8,018,869	\$ 7,600,000	\$ 74,642,655	\$ 4,448,156	\$ -	\$ -	\$ (1,700,000)	\$ 2,748,156	\$ 56,832,503	\$ 6,639,439	\$ 8,018,869	\$ 5,900,000	\$ 77,390,811	\$ 2,748,156	\$ 2,748,156	
63859	Hennepin County Washington Ave Pedestrian Bridge Column Retrofit Analysis - Passthru	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 194,000	\$ -	\$ 194,000	\$ -	\$ -	\$ 194,000	\$ -	\$ 194,000	\$ 194,000	\$ 194,000	
Section Subtotal		\$ 52,384,347	\$ 6,639,439	\$ 8,018,869	\$ 7,600,000	\$ 74,642,655	\$ 4,448,156	\$ -	\$ 194,000	\$ (1,700,000)	\$ 2,942,156	\$ 56,832,503	\$ 6,639,439	\$ 8,212,869	\$ 5,900,000	\$ 77,584,811			
METRO TRANSIT BUS TOTAL		\$ 52,384,347	\$ 6,639,439	\$ 8,018,869	\$ 7,600,000	\$ 74,642,655	\$ 4,448,156	\$ -	\$ 194,000	\$ (1,700,000)	\$ 2,942,156	\$ 56,832,503	\$ 6,639,439	\$ 8,212,869	\$ 5,900,000	\$ 77,584,811	\$ 2,942,156	\$ 2,942,156	
METROPOLITAN TRANSPORTATION SERVICES																	\$ 25,307,102	\$ 73,014,622	
																	\$ 41,510,440	\$ 106,990,814	
																	\$ 41,510,440	\$ 115,195,814	
NEW FUNDING																			
35702	Cedar Avenue BRT: Apple Valley Transit Station	-	12,295,045	-	-	\$ 12,295,045	-	-	8,205,000	-	\$ 8,205,000	-	12,295,045	8,205,000	-	\$ 20,500,045	\$ -	\$ 8,205,000	
Section Subtotal		\$ -	\$ 12,295,045	\$ -	\$ -	\$ 12,295,045	\$ -	\$ -	\$ 8,205,000	\$ -	\$ 8,205,000	\$ -	\$ 12,295,045	\$ 8,205,000	\$ -	\$ 20,500,045			
MTS TOTAL		\$ -	\$ 12,295,045	\$ -	\$ -	\$ 12,295,045	\$ -	\$ -	\$ 8,205,000	\$ -	\$ 8,205,000	\$ -	\$ 12,295,045	\$ 8,205,000	\$ -	\$ 20,500,045	\$ -	\$ 8,205,000	
TRANSPORTATION TOTAL		\$ 52,384,347	\$ 18,934,484	\$ 8,018,869	\$ 7,600,000	\$ 86,937,700	\$ 4,448,156	\$ -	\$ 8,399,000	\$ (1,700,000)	\$ 11,147,156	\$ 56,832,503	\$ 18,934,484	\$ 16,417,869	\$ 5,900,000	\$ 98,084,856			