

Management Committee

Item: 2008-28

Meeting date: January 23, 2008

ADVISORY INFORMATION

Date: January 15, 2008

Subject: Authorization to extend contract for drug and alcohol testing

services

District(s), Member(s): Al

Policy/Legal Reference: Council policy 3-3 Expenditures – Procurement of Goods and

Services Over \$250,000

Staff Prepared/Presented: Rich Halsted, 651/602-1038/ Connie Klein, 612/349-7668

Division/Department: Human Resources, Gloria Heinz 651/602-1398

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to extend the contract for drug and alcohol testing with Park Nicollet Occupational Medicine for a period of two years, increasing the total contract amount from \$600,000 to \$950,000.

Background

The Council requires drug and alcohol testing services for safety sensitive employees and some non-safety sensitive employees. The services include reasonable suspicion, random, post-accident, return to duty, follow-up after treatment and transfer testing. Park Nicollet Occupational Medicine currently provides these services under a contract that expires February 28, 2008 but has a provision to extend up to two years.

Rationale

- There are few, if any, vendors that combine all of the services required for our drug and alcohol testing program. Park Nicollet Clinic (PNC) does collection, testing and medical review, partnering with Consolidated Medical Services (CMS) for on-site collection and Medtox for the laboratory testing service.
- There are few National Institute on Drug Abuse (NIDA) certified labs in the country that
 perform drug and alcohol testing, Medtox is one and may be the only NIDA certified lab in
 the metro area which is an advantage as test results can be delayed if the specimens
 have to be flown out of state. Having the testing laboratory local is both efficient and
 keeps costs down.
- Upon a random price survey it appears that the current pricing is comparable to other vendors. The current fee schedule has been guaranteed by PNC and is at the same rate for two years. This is financially to our advantage.

Funding

• The 3-year contract is for \$600,000; it will cost \$175,000 per year to extend the contract for a total of \$350,000. This is less than the previous 3 years since the random drug testing rate for FTA-covered employees was reduced from 50% to 25% in 2007. Funds are available in the budget.

Known Support / Opposition

 Currently all the customers at transit and environmental services are very satisfied with the service received by Park Nicollet Clinic (PNC), Consolidated Medical Services (CMS) and Medtox Laboratories.