METROPOLITAN C U N C I L

Office Of Equal Opportunity





Met Council EPA/PFA 2013-2015 Triennial DBE goal and Program Adjustment

Environment Committee Management Committee





Background

- DBE PFA / EPA Program
 - Aspirational goals
 - Similar to transit projects; separate goals for Women and Minority DBEs
 - 2009 Narrowly tailored Council goal
 - 2012 Council's program adjustment



2013-2015 Triennial DBE Goal

- Data to establish the goal:
 - 2010-2011 Transit bidders list
 - 2010-2012 Council EPA/PFA goal
 - 2010-2012 DBE utilization





2013-2015 Triennial DBE Goal Continued

-2009-2012 - Transit bidders list = 15%

-2010-2012 – Council EPA/PFA goal = 15%

-2010-2012 - DBE utilization =

.15 + .15 + .06 = .36 / 3 = 12%

6%



2013-2015 Triennial DBE Goal Summary

- Proposed Council PFA / EPA triennial goal is 12%
- Using the current ratio of DBEs that are Minority owned (50%) and Women owned (50%), the sub goals proposed are:
 - 6% Minority DBE
 - 6% Women DBE





Proposed Program Change

- Current DBE PFA / EPA program has deficiencies
 - Contractors are not committing to meet or actually meeting the goals on construction contracts
 - ES Construction project include specialized work
 - Many projects with goals include work that cannot be contracted out
 - Many projects with goals have contractual elements that further reduce opportunities
 - Current program requires Council EO staff to uniformly apply the blanket goal of 15% on eligible projects



Proposed Program Change-Continue

- Council staff recommendation;
 - Set contract specific goals for ES construction projects
 - Goal setting methodology used to determine 'relative' availability" of DBEs for work present in contract
- Anticipated result;
 - Goals on all projects are achievable
 - Good Faith Effort requests evaluation less complicated
- Required staff change;
 - ES technical and EO staff review project work scopes and estimates *prior* to advertisement





Individual contract goals

- Design Contracts Blanket 15% Goal (7.5% & 7.5%)
 - ES design contract have consistently achieved15% **DBE** utilization
- Construction Contracts Determined On Contract by **Contract Basis**
 - Using DBE Directory Data and US Census Business Data, council will create contract specific goals that reflects relative availability of DBEs.







Individual contract goals

- Overall goal = 12%
- Design contract goal = 15%
- Construction contract goal = 0 to 20% (average 10%)









