

M Management Committee

For the Metropolitan Council meeting of July 25, 2012

ADVISORY INFORMATION

Date Prepared: July 13, 2012

Subject: Authorization to Enter into a Labor Agreement with American Federation of State, County and Municipal Employees (AFSCME)

Proposed Action/Motion

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the American Federation of State, County and Municipal Employees District Council 5, Local Union No. 668 AFL-CIO (AFSCME), effective January 1, 2012, through December 31, 2013.

Summary of Committee Discussion / Questions

The Management Committee will review this business item on July 25 and, since this is a same week item, any concerns or issues raised at the Management Committee will be verbally communicated to the Council.

ADVISORY INFORMATION	
Date:	July 13, 2012
Subject:	Authorization to Enter into a Labor Agreement with American Federation of State, County and Municipal Employees (AFSCME)
District(s), Member(s):	All
Policy/Legal Reference:	Minn. Stats. 179.a (PELRA)
Staff Prepared/Presented:	Sandi Blaeser, Assistant Director Employee Relations (651) 602-1582
Division/Department:	Human Resources

Proposed Action/Motion

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the American Federation of State, County and Municipal Employees District Council 5, Local Union No. 668 AFL-CIO (AFSCME), effective January 1, 2012, through December 31, 2014.

Issues/Background

The AFSCME contract expired on December 31, 2011. AFSCME represents approximately 472 employees situated in RA and ES.

Rationale

The parties reached a tentative agreement; the AFSCME membership ratified the agreement on June 28, 2012. Council policy requires the Council to approve all labor agreements.

Funding

Finance reviewed the financial documents and confirmed the labor agreement was negotiated within the parameters set by the Management Committee of the Council.

Known Support / Opposition

Supported by AFSCME.