

M Management Committee
For the Metropolitan Council meeting of July 11, 2012

ADVISORY INFORMATION

Date Prepared: July 3, 2012

Subject: Approval of the Transit Managers and Supervisors Association (TMSA) Collective Bargaining Agreement

Proposed Action:

That the Metropolitan Council authorize the Regional Administrator to enter into a collective bargaining agreement with the TMSA, for the period of January 10, 2011 – December 31, 2013.

Summary of Committee Discussion / Questions:

Staff reviewed the terms of the agreement with the Committee. Details of the agreement include

- 3 year agreement 1/1/11-12/31/13
- General increases of 0% in 2011 and 2012; 2% in 2013
- Completion of an Equity Initiative to bring parity to rates of pay between TMSA and MANA; specifically 2% adjustment on 1/1/12 for members of the unit on 12/31/11
- New compensation grid
- Elimination of the high cost insurance plan for 2013
- Employer contributions to insurance equal to 85% of the full family premium and 95% of the full single premium
- Language to avoid distortion of contributions in the event insurance premiums differ from projections

Finance reviewed the financial documents for the agreement. The cost of the settlement is within the parameters established by the Management Committee.

M Management Committee

Business Item

Item: 2012-207

Meeting date: June 27, 2012

Metropolitan Council Meeting: July 11, 2012

ADVISORY INFORMATION

Date:	June 20, 2012
Subject:	Approval of the Transit Managers and Supervisors Association (TMSA) Collective Bargaining Agreement
District(s), Member(s):	All
Policy/Legal Reference:	Minn. Stat. 179.a (PELRA)
Staff Prepared/Presented:	Sandi Blaeser, Asst. Human Resources Director, Employee Relations, 651-602-1582
Division/Department:	Human Resources

Proposed Action/Motion

That the Metropolitan Council authorize the Regional Administrator to enter into a collective bargaining agreement with the TMSA, for the period of January 01, 2011 – December 31, 2013.

Issues/Background

The TMSA contract expired December 31, 2010. TMSA represents approximately 198 supervisors and managers at Metro Transit.

Rationale

The parties reached a tentative agreement on June 08, 2012. The TMSA membership ratified the agreement on June 21, 2012. Council policy requires the Council to approve all labor agreements.

Funding

Finance reviewed the financial documents and confirmed the labor agreement was negotiated within the parameters set by the Management Committee of the Council.

Known Support / Opposition

Supported by TMSA.