

# M Management Committee

**Business Item**

Item: 2011-191

Meeting date: July 13, 2011

## ADVISORY INFORMATION

**Date:** July 6, 2011  
**Subject:** Authorization to Implement the Effect of the Law Enforcement Labor Services (LELS) Local #203 (Police Supervisors) Interest Arbitration Outcome  
**District(s), Member(s):** All  
**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)  
**Staff Prepared/Presented:** Sandi Blaeser, Asst. Human Resources Director, 651-602-1582  
**Division/Department:** Human Resources

### Proposed Action/Motion

That the Metropolitan Council authorize the Regional Administrator to implement the effect of the interest arbitration award effective for the period January 1, 2010, through December 31, 2011.

### Issues/Background

The LELS Supervisors contract expired on December 31, 2009. LELS represents approximately 18 employees.

### Rationale

The interest arbitration hearing with LELS Local #203 was held May 3, 2011, with post hearing briefs submitted to the arbitrator May 20, 2011. The award was received on June 21, 2011. The arbitrator upheld the employer's position on all issues, however, awarded an earlier effective date on a single issue.

### Funding

The arbitration award exceeds the parameters established by the Council, but the total amount by which the award exceeds the parameters is less than \$7,000 over two years.

### Known Support / Opposition

Interest arbitration awards are binding upon the parties.