

M Management Committee

For the Metropolitan Council meeting of December 10, 2008

ADVISORY INFORMATION

Date Prepared: December 4, 2008

Subject: Authorization to Implement the Effect of the Metropolitan Council Management Association (MANA) Interest Arbitration Outcome

Proposed Action/Motion

That the Metropolitan Council authorize the Regional Administrator to implement the effect of the interest arbitration outcome effective for the period July 1, 2007, through December 31, 2010.

Summary of Committee Discussion / Questions

The Management Committee will review this business item on December 10 and, since this is a same week item, any concerns or issues raised by the Management Committee will be verbally communicated to the Council.

M Management Committee

Business Item
Item: SW 2008-370

Meeting date: December 10, 2008

ADVISORY INFORMATION

Date:	December 4, 2008
Subject:	Authorization to Implement the Effect of the Metropolitan Council Management Association (MANA) Interest Arbitration Outcome
District(s), Member(s):	All
Policy/Legal Reference:	Minn. Stat. 179.a (PELRA)
Staff Prepared/Presented:	Sandi Blaeser, Asst. Human Resources Director, 651-602-1582
Division/Department:	Human Resources

Proposed Action/Motion

That the Metropolitan Council authorize the Regional Administrator to implement the effect of the interest arbitration outcome effective for the period July 1, 2007, through December 31, 2010.

Issues/Background

The MANA contract expired on June 30, 2007. MANA represents approximately 84 employees.

Rationale

The interest arbitration hearing with MANA was held over a period of two days, September 23, 2008 and October 7, 2008, with post hearing briefs submitted to the arbitrator on October 22, 2008. The award was received on November 21, 2008.

Funding

The labor agreement exceeded to parameters established by the Council by 1.11% (\$94,000).

Known Support / Opposition

Interest arbitration awards are binding upon the parties.