

# M Management Committee

Item: 2008-294

For the Metropolitan Council meeting of November 12, 2008

## ADVISORY INFORMATION

**Date Prepared:** October 29, 2008

**Subject:** Approval of the Transit Managers and Supervisors Association (TMSA) Collective Bargaining Agreement

### **Proposed Action:**

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Transit Managers and Supervisors Association (TMSA) employees effective for the period January 1, 2008, through December 31, 2010.

### **Summary of Committee Discussion / Questions:**

The committee was advised that TMSA ratified a three year collective bargaining agreement on October 21, 2008 that included negotiated increases to its membership of 2.25% on or about October 1 of 2008, 2009 and 2010. The agreement also included a one time lump sum payment of \$1000 to each member of the bargaining unit effective with the approval of the agreement. Other terms of the agreement included a three year agreement on the Employer contributions for health and dental insurance, offering a new health plan option (Distinctions III) and matching the annual leave accrual rates contained in the non-represented employees plan in the final year of the agreement. The agreement was within the financial parameters approved by the Regional Administrator.

The Committee approved authorizing the Regional Administrator to enter into an agreement with TMSA for the period January 1, 2008 through December 31, 2010.

# M Management Committee

Meeting date: **October 22, 2008**

## **ADVISORY INFORMATION**

<b>Date:</b>	October 15, 2008
<b>Subject:</b>	Approval of the Transit Managers and Supervisors Association (TMSA) Collective Bargaining Agreement
<b>District(s), Member(s):</b>	All
<b>Policy/Legal Reference:</b>	Minn. Stat. 179.a (PELRA)
<b>Staff Prepared/Presented:</b>	Sandi Blaeser, Asst. Human Resources Director, 651-602-1582
<b>Division/Department:</b>	Human Resources

### **Proposed Action/Motion**

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the Transit Managers and Supervisors Association (TMSA) employees effective for the period January 1, 2008, through December 31, 2010.

### **Issues/Background**

The TMSA contract expired on December 31, 2007. TMSA represents 178 supervisors and managers at Metro Transit.

### **Rationale**

The parties reached a tentative agreement on September 25, 2008. The TMSA membership is expected to ratify the agreement on October 22, 2008. Council policy requires the Council to approve all labor agreements.

### **Funding**

The labor agreement was negotiated within the parameters set by the Council.

### **Known Support / Opposition**

Supported by TMSA.